

CRANSTON SCHOOL COMMITTEE MEETING BUDGET ADOPTION

FEBRUARY 12, 2015

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION – 5:30 P.M.

IMMEDIATELY FOLLOWED BY PUBLIC MEETING

IMMEDIATELY FOLLOWED BY PUBLIC WORK SESSION

IMMEDIATELY FOLLOWED BY PUBLIC BUDGET WORK SESSION

AGENDA

1. Call to order- 5:30 p.m. Convene to Executive Session pursuant to RI State Laws -

2. PL 42-46-5(a)(1) Personnel:

A. Discussion of Certified Administrator A

B. Discussion of Certified Administrator B

C. Discussion of Non-Certified Employee A

D. Teacher Layoffs

3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:

A. Secretaries

4. PL 42-46-5(3)

A. District Safety Plan

5. P.L. 42-46-5 (a)(8);

A. Hearing for Student Re: Appeal of Placement of Student “A”

6. Call to Order - Public Session

7. Roll Call – Quorum

8. Executive Session Minutes Sealed – February 12, 2015

**9. Minutes of Previous Meetings Approved – January 15, 2015,
January 20, 2015 and January 29, 2015**

10. Public Acknowledgements/Communications

11. Chairperson’s Communications

12. Superintendent’s Communications

13. School Committee Member Communications

14. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters Only)

15. Consent Calendar/Consent Agenda

16. Action Calendar/Action Agenda

RESOLUTIONS

Resolution No. 15-02-01 Whereas a regional juried art competition was sponsored by the Scholastics Art and Writing organization, on January 10, 2015.

Whereas, on January 10th, the Cranston secondary art teachers were notified that their students had been awarded Gold/Silver Keys in various visual arts categories.

Whereas, the students had been awarded Gold Keys will now be judged on the National Level.

Be it RESOLVED, that The Cranston School Committee wishes to recognize and congratulate the following students and teachers for their wonderful achievement.

Cranston High School East

Gabriella Calvino (Mixed Media) – Silver Key; Paula Frost (Painting) – Silver Key; Cynthia Gatua (Drawing and Illustration) – Silver Key; Sophia Jordan (Mixed Media) – Silver Key; Jaime Struminsky (Painting) - Silver Key

Teachers: Kirsten Sorensen, Mary Ann Schultheis and Jill Cyr

Cranston High School West

Theodore Paola (Drawing and Illustration) – Gold Key ; Jerry Savage (Drawing and Illustration) – Gold Key; Vada Bates (Drawing and Illustration) – Silver Key; Katie Bergquist (Mixed Media) – Silver Key; Anita Fang (Drawing and Illustration) – Gold Key and American Visions Nominee; Paul Hazian (Drawing and Illustration) – Silver Key;

Sophia Perrotta (Drawing and Illustration) – Silver Key; Adriana Saccoccio (Drawing and Illustration) – Silver Key

Teachers: Barbara Voccola, Valerie Bruzzi-Krsulic, Heidi Copeman, Claudia Venditto

Hugh B. Bain Middle School

Nathalia Flor (Mixed Media) – Silver Key; Aggerlynn Vetiaque (Mixed Media) – Silver Key

Teacher: Lisa Erb

Park View Middle School

Brooke Gannon (Ceramics & Glass) – Gold Key; Zachary McCombe, Mixed Media- Gold Key; Matthew Laforge (Painting) – Silver Key

Teacher: Alicia Hawkins

Western Hills Middle School

Arianna Deal (Drawing and Illustration) – Gold Key & American Visions Nominee; Alexa Lombardi (Painting) – Silver Key

Teacher: Gloria Budz

ADMINISTRATION

Resolution No. 15-02-02 RESOLVED, to Accept or Reject decision of the Superintendent regarding Appeal of Placement of Student “A”.

PERSONNEL

Resolution No. 15-02-03 RESOLVED, that the three year agreement between the Cranston School Committee and Rhode Island Council 94, American Federation of State, County, and Municipal Employees, AFL-CIO, On Behalf of Local 2044, Cranston Public School Secretarial Employees, be accepted subject to ratification by the Cranston City Council (Revised Fiscal Analysis Attached).

Resolution No. 15-02-04 RESOLVED, that at the recommendation of the Superintendent, the non-renewal of certified Administrator A be accepted due to elimination of the position.

Resolution No. 15-02-05 RESOLVED, that at the recommendation of the Superintendent, the non-renewal of certified Administrator B be accepted due to elimination of the position.

Resolution No. 15-02-06 RESOLVED, that at the recommendation of the Superintendent the following certified personnel be appointed for the 2014-2015 school year:

Alicia Torres, Step 2

Education...RIC, BS

Experience...Cranston Substitute

**Certification....Early Childhood Special Education PK-2
(emergency certification)**

Assignment...Orchard Farms 1.0 FTE

Effective date...September 10, 2014

Authorization...Replacement

Fiscal Note... 13613260 51110

Resolution No. 15-02-07 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Alexandria Hornstein, Art Pk-12

Resolution No. 15-02-08 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.4 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Brianna Tasca, Teacher

Leave

Effective Date...August, 2015 to January, 2017

Resolution No. 15-02-09 RESOLVED, Whereas, the expiration of the

teacher's limited employment contract effective at the end of the 2014-2015 school year, and

Whereas, there is uncertainty of sufficient Federal, State and local funding for general and categorical programs for the 2015-2016 school year, program reductions, and/or reorganization, consolidation of classes, realignment and/or reorganization of staff, and elimination of positions to meet student needs and/or to more efficiently and effectively use the school system's resources, and

Whereas, the teacher was hired for a one-year position to fill the position of a teacher who is on leave of absence, and it is anticipated that the teacher will be returning from leave, and

Whereas, positions occupied by retirees must be posted each year, and

Whereas, certain positions became available after the teacher assignment process on August 1, 2014 and as a result, other teachers may elect to occupy these positions under Article XVI C of the Collective Bargaining Agreement, and

Whereas, certain teachers may be terminated based upon their performance, and

Whereas, because of these concerns, and in accordance with Title 16

of the General Laws of the State of Rhode Island, the Superintendent has recommended that the employment of certain teachers be terminated at the end of the 2014-2015 school year.

Whereas, the Superintendent has sent prior notice to said teachers informing them of the specific reasons for their termination.

Be it RESOLVED that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further RESOLVED that the Superintendent notify those teachers of the School Committee's action to terminate their employment.

Resolution No. 15-02-10 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

James Lucas, Head Coach Boys' Tennis

CHSW

Step-7

Class-B

Playing Competition-High School

Experience-CSHW Head Coach Girls' Tennis

Certification-RI Coaches Certification; CPRAEDFirst Aid

Resolution No. 15-02-11 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

**Michael Boyajian, Jr., Assistant Boys' Lacrosse Coach
Cranston West
Effective date...January 16, 2015**

Resolution No. 15-02-12 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

**Richard Lecuivre, Bus Driver
Transportation
Effective...January 26, 2015
Replacement
Fiscal Note...1294519 51110**

**Alyson Foster, Secretary
Barrows
Effective...February 4, 2015
Replacement
Fiscal Note....11243210 51110**

Emmanuel Suggs, 5hr Custodian

Peters

Effective...February 10, 2015

Replacement

Fiscal Note....12447050 51110

Resolution No. 15-02-13 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Victoriano Pamorada, Custodian

Resolution No. 15-02-14 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

James Marianetti, Bus Driver

Transportation

Effective Date...January 23, 2015

Nicole Garganese, Bus Monitor

Transportation

Effective Date...August 14, 2014

Comfort Washington, CNA

Cranston West

Effective Date...January 23, 2015

Resolution No. 15-02-15 RESOLVED, that at the recommendation of the Superintendent, the termination of non-certified Employee A be accepted.

BUSINESS

Resolution No. 15-02-16 RESOLVED, that the 2015-2016 Operating Budget as recommended by the Superintendent, be approved.

PURCHASED AND PURCHASED SERVICES

Resolution No. 15-02-17 RESOLVED, that the following purchases be approved:

Park View Stage Curtains in the amount of \$7,880 (Funding provided by private foundation grants)

Number of bids issued 6

Number of bids received 2

POLICY AND PROGRAM

Resolution No. 15-02-18 RESOLVED, that at the recommendation of

the Superintendent the following field trip(s) of long duration/conference(s) be authorized:

1. Michele Simpson, Executive Director of Pupil Personnel, Lisa Abbott, Special Education Administrator and Julie Driscoll, Director of Early Childhood, to travel to Denver Colorado from April 26, 2015 through April 29, 2015 to attend the 36th Annual LRP's National Institute on Legal Issues of Educating Individuals with Disabilities Conference, at no cost to the school department. Expenses to be funded through the IDEA Grant.

17. Adjourn to Public Work Session

a. Discussion on Solar Panels – Kenneth Filarski

18. Public Hearing on Non-Agenda Items

19. Announcement of Future Meeting(s) –February 12, 2015

20. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in

advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district’s website at www.cpsed.net, Cranston Public Schools’ administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: February 10, 2015 
CRANSTON PUBLIC SCHOOLS
FISCAL IMPACT STATEMENT (REVISED)
SECRETARIES

Total Annual				
Change Thru				
CATEGORY	2014-2015	2015-2016	2016-2017	FYE 2017
RAISE (A)	0 41,145	42,356	83,501	
STEPS (B)	15,109 16,325	16,025	47,459	
SALARIES (C) & (D)	45,892 0 0	45,892		
LONGEVITY (C)	(31,175) 0 0	(31,175)		
HOLIDAY (D)	(8,280) 0 0	(8,280)		
NON-CERTIFIED PENSION	2,426 6,241	6,340	15,007	

FICA TAX	1,336	3,563	3,620	8,519
MEDICARE TAX	312	833	847	1,992

Total Annual Impact Thru 2017	25,620	68,108	69,187	162,915
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Total Cumulative Impact Thru 2017	25,620	93,728	162,915	282,263
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FOOTNOTES

(A) - RAISE

2014-2015 = 0%

2015-2016 = 2%

2016-2017 = 2%

(B) - STEP MOVEMENT ALL 3 YEARS

(C) - LONGEVITY PHASED INTO SALARY

(D) - HOLIDAY PHASED INTO SALARY